

Evaluation Consultancy

for the

Supporting young people to build a more cohesive
society (Active Citizens) Project

Terms of reference

January 2022

Summary description of the services

The British Council requests evaluation consultancy to carry out an evaluation of outcomes and short-term impact of the Supporting young people to build a more cohesive society (Active Citizens) Project (“the Project”) funded by the British Embassy. The review should provide a set of recommendations for ensuring that the Project’s stated outputs and outcomes have achieved the purpose.

Context and Background

The *Supporting young people to build a more cohesive society (Active Citizens)* is a 18-month (October 2020 – March 2022) project aimed at continuing the strengthening of Ukrainian youth engagement in activities of CSOs, youth centres, youth councils and local authorities. It draws on the British Council’s Active Citizens methodology by improving the skills, opportunity and agency for young people to deliver pro-active social action that builds the cohesion and resilience of their communities.

The project design is informed by and built around the British Council’s tried and tested global Active Citizens (AC) methodology, which has been delivered in Ukraine since 2014 and provided more than 60’000 people in communities and CSOs with the social leadership skills and the agency to address some of the big social challenges of the 21st century. AC builds trust within and between individuals, communities and CSOs by supporting participants to take action on grass roots issues they care about, underpinned by principles of diversity and inclusion.

The project’s logic is grounded on the Active Citizens learning journey, which focuses on three fundamental levels: individuality (me), dual interaction (me & you), and community (us). Through this training, the participants are instructed to assume their role in social activism. The learning journey is simplicity leading to complexity; it allows a global programme to work with, not for, various communities around the world by fostering trust and understanding to stimulate sustainable change and to attract a diversified sample of participants, characterised by substantial differences in age, socio-economic background, community of origin, motivations. Such sustainability is fostered by the balanced and unique relationship with local delivery partners, which is at the core of the programme. Flexibility allows them to shape the programme at local level to a great extent. Through the programme, such a diverse community is engaged, empowered, and exposed to difference.

The project methodology’s particular “niche” and strength lies in addressing specifically community needs rather than imposing assumptions from above. This originates from the Social Action Projects’ (SAPs), which are core element of the approach, and their relevance to local community’s needs. The issues they address are chosen by the Active Citizens and partners themselves, because they are of concern to them and to their communities. Generally, SAPs tend not to aim at change at policy level. They are low investment projects that have been initiated by young

people who have not run projects like this before. The important role here is played by usage of local resources (financial or otherwise) in SAPs implementation. The SAPs are important as learning processes. In addition to bringing about changes at community level, these initiatives allow community members to practice what they have learnt in the training - how to identify community needs, analysing and understanding the conflict and gender related issues, how to plan for action, and how to identify and mobilise resources, how to communicate with local authorities and other stakeholders. As a rule, the project methodology gives people hope in a region where people are marginalized in decision- and policy-making processes, for instance, in case of internally displaced people from Donetsk and Luhansk regions. The project makes them feel that their actions matter and that a small action can lead to bigger change at the community level.

Detailed information about the project, including expected outcome, outputs, activities and indicators are available in the Appendix I and Appendix II of this document.

Evaluation Assignment

Scope

The aim of this assignment is to provide independent assessment of the *Supporting young people to build a more cohesive society (Active Citizens)* project, namely its implementation and achievements. Its focus will be on young people's capacities and community engagement supported throughout the project, as well as on its effects on community cohesion and resilience.

Project is implemented across Ukraine and it is expected from the consultant to ensure that this diversity is addressed through the evaluation, especially that voices and experiences of young people from different background and communities are taken into account.

Having in mind that project is focused on local communities and aimed to reduce risk of conflict and build coherence and resilience in communities across Ukraine, it is important that consultant is knowledgeable about Ukrainian context.

Due to the Covid19 and possible travel restrictions, the whole consultancy, including all data collection (both quantitative and qualitative) should be done primarily online and in local language. Many local stakeholders included in the project do not speak English or other languages, so the consultant should be fluent in Ukrainian.

Project team will ensure that consultant has access to all relevant documents, including project background and detailed information about Active Citizens methodology, its implementation and achievements.

Throughout the implementation of the project, the project team have collected monitoring data, mostly through registration forms, feedback questionnaires and grant reports. All monitoring data will be available to the consultant.

British Council project team will also provide other logistical support as needed.

Purpose

The purpose of this evaluation is to provide independent assessment of the *Supporting young people to build a more cohesive society (Active Citizens)* project, namely its implementation and achievements, as well as to provide recommendations for potential continuation of the project. Within this purpose, evaluation should assess how effective was the overall project approach to activate young people engagement in community and relevant decision-making processes, identify factors that supported or hindered youth engagement, explore projects' effects on community cohesion and resilience, explore how sustainable projects results are; as well as define key learnings and provide recommendations on any improvement for further implementation.

The selected evaluation consultant will design an evaluation approach which addresses the scope and purpose above, within an appropriate budget and time frame. It is expected that evaluation will provide evidence-based answers to following key evaluation question:

- To what extent was the Active Citizens model successful in achieving project objectives, namely in equipping young people with skills, opportunities and agency to deliver pro-active social actions in their communities?
- What effects (if any) have project made on cohesion and resilience of communities that were included in the project?
- How sustainable are benefits and results delivered by the programme?
- Which factors (within the project design; project delivery, including cooperation between British Council and IOM; target communities; or wider context) and to what extent supported or hindered programme delivery, attainment of expected results and their sustainability?

Methodology

The evaluation should follow a comprehensive and mixed methods approach using both quantitative and qualitative data to answer the key evaluation questions. The detailed evaluation methodology should be developed by the consultant and may include diverse data collection methods such as: desk research (project documentation, reports, etc.); interviews with the project staff and key stakeholders, including target groups and final beneficiaries; surveys, etc.

As noted previously, all data collection (both quantitative and qualitative) should be done primarily online and in local language.

Both, data collection and analysis should be designed to provide evidence-based answers to key evaluation questions listed above.

Gender, diversity and inclusion

The evaluation is to be designed and carried out in line with the British Council's Equality, Diversity and Inclusion Strategy. Gender inclusion will need to be addressed throughout the evaluation methodology and all data should be sex disaggregated. All the evaluation outputs will mainstream gender. In particular, gender sensitivity is required in the design and implementation of data collection tools and the analysis of results should consider how the program targets different groups including women and girls.

Expected deliverables for the evaluation

1. **Inception Report including detailed evaluation plan** – Inception report should provide brief understanding of the programme and elaborate in details on the evaluation plan which should include: (i) evaluation approach, design and methodology (including evaluation matrix); (ii) sampling strategy, data collection methods, tools and instruments and data analysis; (iii) risks and limitations to the evaluation; (iv) evaluation timelines; and (v) evaluation report outline. Purpose of the inception report is to ensure mutual agreement on the approach and expectations from the evaluation process.
2. **Final Evaluation Report** – Evaluation report should include (minimum, but not limited to): executive summary, background info and description of intervention, evaluation purpose and methodology applied, findings, conclusions, recommendations and lessons learnt, annexes.

Report should provide objective and evidence-based findings and actionable recommendations that can strengthen further implementation (if there is a second phase), support decision-making and organizational learning and accountability.

The draft of the Evaluation Report should be submitted to the British Council manager at the end of the evaluation process for comments by relevant stakeholders.

The Final Evaluation Report should present the final version of the full evaluation by the end of the Project, incorporating comments from stakeholders, focusing on addressing the main evaluation questions.

All deliverables must be copy edited and quality assured to a publishable standard and written in plain English. Evaluation recommendations must be clear and actionable, and all claims must be substantiated with evidence.

Required deliverables and timeline

The total duration of the **project** itself is 18 months (October 2020 – March 2022). Evaluation should cover the whole implementation of the project. It should be planned and delivered in period February – April 2022.

Proposed timeline for the consultancy

February 2022	Study the project documentation, develop evaluation plan and write an inception report
February / early March 2022	Data collection
March 2022	Data analysis and development of the draft Report
Early April 2022	Finalisation of the Evaluation report based on British Council and stakeholders' feedback
April 2022	Presentation of the evaluation findings

Risk management

Proposals are expected to set out effective arrangements for risk management i.e. identification and assessing risks, monitoring and mitigation. Among others, the following risks and mitigation measures should be considered and discussed in the proposal:

- **Vastness of the Project across Ukraine**, the project covers a wide range of different activities across the country.
- **The Covid-19 context** does not allow for international travel, thus the evaluation should be delivered digitally in a remote way.
- The data under Results Framework was gathered in Ukrainian language. The Supplier should involve consultants fluent in Ukrainian with abilities to conduct interviews in local languages.

Consultant profile and skills required

Strong evaluation expertise including:

- a) Theory-based evaluation and theories of change;
- b) Good knowledge of evaluation designs and approaches
- c) Proven working experience with both quantitative and qualitative methods

Strong sectorial expertise including

- d) Experience with youth activism, engagement and participation programmes
- e) Knowledge of and familiarity with civil society initiatives and community development in Ukraine

A track record of delivery of evaluations in challenging environments.

Demonstrable ability to provide evaluation expertise in iterative adaptive approaches.

Gender expertise including gender mainstreaming in the evaluation approach and an appropriate gender balance in the team.

Budget and payment schedule

The Supplier should provide a budget breakdown including VAT and other applicable taxes in “Supplier response template” available in Appendix 3. The budget is intended to cover the full evaluation process including all deliverables.

The selected supplier will invoice in arrears based on the agreed number of days completed plus agreed expenses, if applicable, following completion and sign-off by the British Council of final evaluation report.

Contract

Short-term consultancy contract for the period of February – April 2022. With the possibility of extension if additional service or required or if the project is extended.

Call for proposal details

1. The deadline for application is 10 February 2022, 15:00 (GMT+2, Kyiv, Ukraine).
2. Applicants must send a filled in “Supplier response template” available in Appendix 3 to the following email address: activecitizens@britishcouncil.org.ua
3. The results of the selection will be communicated by 18 February 2022.

Selection criteria

Award Criteria – Responses from potential suppliers will be assessed to determine the most economically advantages call for proposals using the following criteria and weightings and will be assessed entirely on your response submitted:

- Experience with similar projects or consultancies (Weighting 25%)
- Quality of Methodology and Approach (Weighting 30%)
- Workplan (Weighting 20%)
- Value for money (Weighting 25%)

Scoring Model – Any responses not meeting mandatory requirements or constraints (if any) will be rejected in full at this point and will not be assessed or scored further. Tender responses not so rejected will be scored by an evaluation panel appointed by the British Council for all criteria using the following scoring model:

Points - Interpretation:

10 Excellent – Overall the response demonstrates that the applicant meets all areas of the requirement and provides all of the areas evidence requested in the level of detail requested. This, therefore, is a detailed excellent response that meets all aspects of the requirement leaving no ambiguity as to whether the applicant can meet the requirement.

7 Good – Overall the response demonstrates that the applicant meets all areas of the requirement and provides all of the areas of evidence requested, but contains some trivial omissions in relation to the level of detail requested in terms of either the response or the evidence. This, therefore, is a good response that meets all aspects of the requirement with only a trivial level ambiguity due the applicant failure to provide all information at the level of detail requested.

5 Adequate – Overall the response demonstrates that the applicant meets all areas of the requirement, but not all of the areas of evidence requested have been provided. This, therefore, is an adequate response, but with some limited ambiguity as to whether the applicant can meet the requirement due to the applicant's failure to provide all of the evidence requested.

3 Poor – The response does not demonstrate that the bidder meets the requirement in one or more areas. This, therefore, is a poor response with significant ambiguity as to whether the applicant can meet the requirement due to the failure by the bidder to show that it meets one or more areas of the requirement.

0 Unacceptable – The response is non-compliant with the requirements of the Terms of Reference and/or no response has been provided.

Data protection

British Council will use the information that you are providing in connection with processing your application. The legal basis for processing your information is agreement with our terms and conditions of application.

British Council complies with data protection law in the UK and laws in other countries that meet internationally accepted standards. You have the right to ask for a copy of the information we hold on you, and the right to ask us to correct any inaccuracies in that information. If you have concerns about how we have used your personal information, you also have the right to complain to a privacy regulator. For detailed information, please refer to the privacy section of our website, www.britishcouncil.org/privacy or contact your local British Council office.

We will keep your information for a period of 7 years from the time of collection

APPENDIX I

Theory of Change

IF opportunities for youth's engagement through social action projects in local communities are created

AND IF youth centres' and youth councils' capacity for institutionalised youth engagement is built through training,

THEN young people will be more engaged in their communities and in cooperation with local authorities,

WHICH WILL THEN LEAD to greater resilience and social cohesion in Ukraine's local communities.

Project details

Project Outcome:

Strengthen youth in Ukraine to bring about cohesion and resilience in their communities.

Output 1: Young people are engaged in their communities as active citizens

1. Virtual National Facilitator Development Workshop

We have delivered two virtual NFDWs during the project period. The first National Facilitators Development Workshop was held between 28 June - 7 July 2021, involving 62 participants (37 female, 25 male). Including 29 (17 female, 12 male) participants, who represented youth centres, and 48 participants (32 female, 16 male) representing new partner organizations selected from the open call.

The second NFDW was held between 12-22 October involved 51 participants, 37 female and 14 male. In addition, 18 participants (11 female and 7 male) represent youth centres, 11 participants (6 female and 5 male) represent new partner organizations selected from the open call.

Moreover, 3 upgrades for facilitators were delivered between November-December 2021. As a result, 46 (35 female and 10 male) participants took in these activities.

2. Capacity-building and local trainings delivery grants for partners

After the facilitator development workshop, a series of local trainings in the communities were launched. As a result, 24 local organizations have received funding for the delivery of local trainings in their local communities, 13 organizations out of them represent youth centres.

3. Social Action Projects' grants

In July 51 social action project was supported. These projects will be delivered in 19 oblasts: Sumy, Dnipro, Donetsk, Zakarpatia, Odesa, Volyn, Khmelnytskyi, Cherkasy, Kyiv, Zhytomyr, Poltava, Chernivtsi, Kherson, Lviv, Kirovograd, Chernihiv,

Zaporizhzhia, Ivano-Frankivsk, Rivne. Themes cover social cohesion, climate change, youth participation, community spaces, inclusion and sports.

4. Capacity building of volunteering programmes grants for youth centres

The volunteering programme is delivered in partnership with NGO “Laboratory of Initiative Youth” (Nizhyn, Chernihiv oblast), same as during the 20/21 project cycle. According to the recent open call for participants, 16 youth centres were selected to receive grant support for starting or improving their volunteering programmes.

5. Community simulation game

Simulation Games will be delivered together with NGO “Youth Platform” (Lutsk, Volyn). We are on the stage of developing the Simulation Game for youth. The activities are planned to be held in February 2021.

6. Thematic Ideathon

Ideathons will be delivered together with NGO “Active Citizens Association” (Kyiv), which has proven experience while delivering the last Active Citizens Ideathon in February 2021. It is planned to deliver two Ideathons during the project. The first was held on 11-12 December, involved 133 participants, 19 male and 114 female. Participants are developing teams’ projects till 19 December. The second Ideathon is planned for the end of January 2021.

7. Partner Conference

8. Preparation and publication of case studies

It is planned to produce the second season of the Active Citizens podcasts with our delivery partner Radio Podil, which will consist of 8 episodes. The first season was launched in spring 2021.

9. Dialogue, negotiation, debate programme.

27 school teachers from all over Ukraine successfully completed DND (Dialogue, Negotiations and Debate) training that was held online on 15 – 18 November 2021. All of them had a possibility to submit the application (in partnership with the organization – acting partner of the Active Citizens programme) for a grant in the amount of up to GBP 500 to support the opening of Debate clubs in their schools. As a result, 11 applications submitted.

Output 2: Improved youth centres’ capacity for institutionalisation of youth engagement and provided capacity-building support to Ministry of Youth

1. Design and development workshops

In 2020 it was agreed with the Ministry of Youth and Sports that All-Ukrainian youth centres will be settled to coordinate delivery of “Effective Management of the Youth Centres” training programme, as foreseen by State Target Social Programme “Youth of Ukraine” for 2021-2025.

To launch the process of hand over, three strategic sessions were held with key stakeholders – British Council, Ministry of Youth and Sports of Ukraine, All-Ukrainian Youth Centre, NGO “Youth Platform”. As a result, we have reached mutual understanding of the next steps, have designed calendar plan, developed

programme's structure. One of the sessions involved diverse representatives of the youth centres and youth NGOs, to consider their needs and opinions for the further programme delivery.

As a result of the strategic sessions, the Ministry of Youth and Sports of Ukraine declared their interest in accepting the programme by All Ukrainian Youth Centre and agreed to support its development.

2. Training of trainers of the “Effective management of the youth centres” programme.

Training of trainers of the “Effective Management of the Youth Centres” programme was held on 16 – 20 August.

As a result, 36 persons (20 female, 16 male) from 21 youth centres formed a new cohort of trainers that has already started to deliver the local trainings on the topic of “Effective Management of the Youth Centres” to their communities to make youth engagement more sustainable and institutionalised.

3. Delivery of cascade trainings

Representatives of the youth centres trained as facilitators of the “Effective Management of the Youth Centres” programme deliver local trainings in their communities.

4. Thematic trainings

Four themes were identified based on needs of the local youth centres and as the result – four thematic trainings were delivered in October – November 2021 to support their capacity. The trainings are organized by All-Ukrainian Youth Centre (involving expertise of external trainers) with the financial support of the Ministry of Youth and Sports of Ukraine and the British Council. The trainings schedule is the following:

“Finance sustainability of the youth centre” (offline) on 4 – 6 October 2021. – 16 participants

“Project management” training (offline) on 7 – 9 October 2021. – 16 participants.

“Digital competencies” training (online) on 21 – 23 October 2021.

“Development of volunteering in the youth centre” (online) on 4 – 5, 8 – 9 November 2021.

5. Development of the interactive toolkit

The interactive toolkit is developing by the Active Citizens partner organization NGO “Youth Platform”, who was a founder of the “Effective Management of the Youth Centres” programme.

On 12 October the design session will be held that is aiming to involve youth centres' representatives into the toolkit development and to discuss the selection of useful materials for the youth centres, its content, design, functionality and also the success stories of youth centres' work that should be covered at the toolkit's web-site.

The work is in progress. 2 interactive layouts are planned to be developed – one for the programme trainers with all the needed materials and instruments for the training

delivery, the second – for all the youth centres representatives – with useful materials for the youth centres.

6. Alumni Conference

The Alumni Conference is planned for Q4 of the project and is aimed to gather of the programme alumni to share their experience and programme impact.

Output 3: Enhanced young people's participation in youth councils and their cooperation with local authorities

1. Content development, preparation and delivery of training for youth councils on project management, sustainability

The partnership and advocacy programme is delivered in partnership with NGO "Sustainable development agency "Skyscraper" (Kropyvnytskyi, Kirovohrad oblast), same as during the 20/21 project cycle. As a result, the training programme was improved, according to the lessons learned from the previous project's delivery experience. According to the open call for participants results, 55 youth councils were selected, representing 36 urban and 19 rural levels.

The series of project management and sustainability trainings were held in September-October 2021 and involved 37 participants (27 female and 10 male).

2. Training for youth councils on partnerships and advocacy

The partnership and advocacy trainings series were held in October 2021 and involved 36 participants, 24 female and 12 male.

3. Support to the social action projects developed by youth councils

According to the open call for social action projects, 16 applications from the youth councils were supported. The successful projects will be delivered between December 2021 – February 2022.

4. Young people participate in apprenticeship at youth councils/local authorities

For practical skills development, local networking and collaboration with their local authorities there is an Apprenticeship programme for young people to try themselves as a youth worker of LAs body or youth centre. In this regard, the project supports individuals and their communities at the same time. As a result, 44 participants have their apprenticeships for 2, 3 or 4 weeks during December 2021 – February 2022.

5. Apprenticeship programme alumni conference

Within the apprenticeship programme delivery we are planning to held 2 networking events both for the participants and the local authorities and one conference for the programme alumni – to sup up the results and to share the experience.

6. Development and promotion of case studies

Case studies are aimed to show the success stories of the apprenticeship programme participants and the programme impact.

Appendix 2

Project Plan

<p><i>Indicator = what will be measured (eg the number of people who will be trained; the increase in positive perceptions of an issue)</i></p> <p><i>Baseline = the current status (eg no training exists; current perceptions are x% positive)</i></p> <p><i>Sources = where will the information on the baseline data and targets come from (eg data from research carried out by the implementer; open source data)</i></p> <p><i>Milestones = the key points at which progress will be tracked (can be specific dates/events or the regular quarterly reports – but provide indicative dates for the latter)</i></p> <p><i>Target = what the project will deliver (eg 100 people trained; 50% increase in positive perceptions)</i></p> <p><i>Date = the date by which it will be delivered</i></p>				
<p>Project Outcome: (as stated above)</p> <p>Strengthen youth in Ukraine to bring about cohesion and resilience in their communities.</p>				
Indicator(s) <i>(add if needed more)</i>	Baseline	Sources	Milestones	Target & Date
1. % of youth participants who intend to or have already initiated new community activities.	38% (13 out of 34) of participants (13 male and 21 female) haven't been engaged in community social activities for the last 12 months before their participation in the cascade training.	1. Feedback forms	1. At least 50% survey completion rate by end of October 2021	1. At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)

<p>2. % of authorities and youth participants who confirm their intention to continue joint initiatives</p>	<p>86% of 42 youth councils have already started to cooperate with local authorities</p> <p>93% of 42 youth councils are intended to continue joint initiatives.</p> <p>6.6 out of 10 points - the effectiveness of cooperation with local authorities determined by 42 youth councils.</p> <p>77% of 30 local authorities have already started to cooperate with youth councils</p> <p>100% of 30 local authorities are</p>	<p>2. Feedback forms</p>	<p>2. At least 5% increase from baseline by end of December 2021</p>	<p>2. At least 70% of authorities and youth councils agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)</p>
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	<p><i>intended to continue joint initiatives.</i></p> <p><i>5.4 out of 10 points - the effectiveness of cooperation with youth councils determined by 30 local authorities.</i></p>			
<p><i>3. Young people have become more confident and have gained skills in the area of intercultural dialogue</i></p>	<p>0</p>	<p><i>3. Feedback forms</i></p>	<p><i>3. At least 50% survey completion rate by end of October 2021</i></p>	<p><i>3. At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)</i></p>
<p><i>4. Youth centres have developed their capacity to institutionally engage young people</i></p>	<p><i>Institutional capacity is self-evaluated by 50% (out of 100%) in average for the programme participants in 2020/2021 before their participation in the programme.</i></p>	<p><i>4. Yearly report</i></p>	<p><i>4. At least 5% increase from baseline by end of December 2021</i></p>	<p><i>4. At least 70% of youth centres agree or totally agree (disaggregated by urban/rural)</i></p>

5. Youth centres and Youth councils representatives have developed awareness in the area of conflict sensitivity	0	5. Registration and feedback forms collected by British Council	5. At least 50% survey completion rate by end of October 2021	5. At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)
Output 1: Young people are engaged in their communities as active citizens				
Indicator(s)	Baseline	Sources	Milestones	Target & Date
1. % of facilitators trained developed skills for facilitating dialogue and networking across cultures	TBD via self-assessment at registration stage	Feedback forms collected by British Council	At least 50% survey completion rate by end of October 2021	At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)
2. % of young people trained at cascade training are motivated for positive social change	TBD via self-assessment at registration stage	Feedback forms collected by local partners	At least 50% survey completion rate by end of October 2021	At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)
3. Number of social action projects supported	at least 1 per organization	Social action application forms collected by British Council	At least 100 SAPs are developed and applied before deadline	70 SAPs by March 2022
4. Number of capacity building of volunteering programmes for youth centres supported	0	Application forms collected by British Council	Programme is announced by October 2021	15 grants provided by March 2022

5. Number of community members involved in SAP implementation	at least 10 per SAP	Social action report forms collected by British Council	Delivery of SAPs starts no later than September 2021	700 persons by May 2022 (each SAP involves at least 10 persons) (disaggregated by sex/ gender identity, disability, urban/rural)
6. Number of community members involved in volunteering programmes	at least 10 per programme	Social action report forms collected by British Council	Delivery of programmes starts no later than November 2021	150 persons by May 2022 (each SAP involves at least 10 persons) (disaggregated by sex/ gender identity, disability, urban/rural)
7. Number of community leaders who participate in Ideathons	0	Social action application forms collected by British Council	Ideathon is announced by December 2021	80 persons by March 2022 (60% female, 40% male, disaggregated by disability, urban/rural)
8. % of community leaders who participate in Ideathons have increased confidence	0	Feedback forms	At least 50% survey completion rate by end of December 2021	At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)
9. % of community leaders who participate in simulation game are motivated for positive social change	TBD via self-assessment at registration stage	Feedback forms	At least 50% survey completion rate by end of December 2021	At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)

10. Number of community leaders who participate in Partner Conference	2 per partner organization	Registration forms collected by British Council	Conference is announced by February 2022	40 persons by February 2021 (60% female, 40% male, disaggregated by disability, urban/rural)
Activities linked to Output 1	Activity			Completion date
	1. Open-call and recruitment of partner organizations			By May 2021
	2. Preparation and delivery of Virtual National Facilitator Development Workshop			By June 2021
	3. Capacity-building and local trainings delivery grants for partners			By July 2021
	4. Delivery of cascade trainings (by local partners)			By March 2022
	5. Social Action Projects' grants			By March 2022
	6. Capacity building of volunteering programmes grants for youth centres			By December 2021
	7. Preparation and delivery of Community simulation game			By December 2021
	8. Preparation and delivery of thematic Ideathon			By January 2022
	9. Preparation and delivery of Partner Conference			By February 2022
	10. Preparation and publication of case studies			By March 2022
11. Delivery of Dialogue, negotiation, debate programme			By December 2021	
Output 2: Improved youth centres' capacity for institutionalisation of youth engagement and provided capacity-building support to Ministry of Youth				
Indicator(s)	Baseline	Sources	Milestones	Target & Date

<i>1. Number of trainers trained</i>	<i>2 persons per oblast</i>	<i>Event registration forms collected by British Council</i>	<i>Training is announced by June 2021</i>	<i>48 persons by December 2021 (60% female, 40% male, disaggregated by disability, urban/rural)</i>
<i>2. Number of participants at cascade trainings</i>	<i>at least 10 persons per local event</i>	<i>Event registration forms collected by partners in oblasts</i>	<i>Events are announced by November 2021</i>	<i>240 persons by March 2022 (60% female, 40% male, disaggregated by disability, urban/rural)</i>
<i>3. Number of participants at thematic trainings</i>	<i>at least 20 persons per event</i>	<i>Event registration forms collected by British Council</i>	<i>Events are announced by November 2021</i>	<i>50 persons by March 2021(60% female, 40% male, disaggregated by disability, urban/rural)</i>
<i>4. % of participants report positive organisational changes for their youth centres as the result of the training programmes</i>	<i>Institutional capacity is self-evaluated by 50% (out of 100%) in average for the programme participants in 2020/2021 before their participation in the programme.</i>	<i>Feedback forms collected by British Council</i>	<i>Events are announced by November 2021</i>	<i>70% of participants report positive organisational changes for their youth centres by February 2022 (disaggregated by sex/ gender identity, disability, urban/rural)</i>
<i>5. Number of participants at alumni Conference</i>	<i>At least 50 based on March 2021 Conference attendance list</i>	<i>Registration forms collected by British Council</i>	<i>Conference is announced by February 2022</i>	<i>72 persons by March 2021(60% female, 40% male, disaggregated by disability, urban/rural)</i>

Activities linked to Output 2	Activity			Completion date
	1. Preparation and delivery of Design and development workshop			By May 2021
	2. Preparation and delivery of Training of trainers			By July 2021
	3. Development of the interactive toolkit			By December 2021
	4. Delivery of cascade trainings			By February 2022
	5. Preparation and delivery of Thematic trainings			By December 2021
	6. Preparation and delivery of alumni Conference			By March 2022
Output 3: Enhanced young people's participation in youth councils and their cooperation with local authorities				
Indicator(s)	Baseline	Sources	Milestones	Target & Date
<i>1. Number of youth councils' members trained</i>	<i>30 persons per event</i>	<i>Event registration forms collected by British Council</i>	<i>Events are announced by September 2021</i>	<i>60 by end of January 2022 (60% female, 40% male, disaggregated by disability, urban/rural)</i>
<i>2. % of participants of youth councils programme report better understanding of cooperation with local authorities</i>	<i>TBD via self-assessment at registration stage</i>	<i>Feedback forms collected by British Council</i>	<i>At least 50% survey completion rate by end of December 2021</i>	<i>At least 70% of participants agree or totally agree (disaggregated by sex/gender identity, disability, urban/rural)</i>
<i>3. Number of SAPs delivered by youth councils</i>	<i>14 SAPs supported in February-March 2021</i>	<i>Social action application forms collected by British Council</i>	<i>8, at least half of participating youth councils</i>	<i>16 SAPs by March 2022</i>

			<i>develop and apply SAPs before deadline</i>	
<i>4. Number of accomplished apprenticeships and % according to TOC</i>	<i>37 apprenticeships supported in February-March 2021</i>	<i>Application forms collected by British Council</i>	<i>Programme is announced by November 2021</i>	<i>40 by February 2022 (60% female, 40% male, disaggregated by disability, urban/rural)</i>
<i>5. % of apprenticeship participants report better understanding of cooperation with local authorities</i>	<i>0</i>	<i>Completion reports collected by the British Council</i>	<i>Apprenticeships are complete by end of February 2022</i>	<i>At least 70% of participants agree or totally agree (disaggregated by sex/ gender identity, disability, urban/rural)</i>
<i>6. Number of participants at alumni Conference</i>	<i>0</i>	<i>Application forms collected by British Council</i>	<i>The call for participants is announced by February 2022</i>	<i>40 by February 2022 (60% female, 40% male, disaggregated by disability, urban/rural)</i>
Activities linked to Output 3	Activity			Completion date
	1. Content development, preparation and delivery of training for youth councils on project management, sustainability			By June 2021
	2. Preparation and delivery of training for youth councils on partnerships and advocacy			By September 2021
	3. Support to the social action projects developed by youth councils			By October 2021
	4. Young people participate in apprenticeship at youth councils/local authorities			By December 2021
	5. Preparation and delivery of Conference			By March 2022

6. Development and promotion of case studies	By March 2022
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